

## Safeguarding Children in Education

We recognise that pupils may make a disclosure of a Child Protection nature. If you receive any information concerning the welfare or safety of a child, or a child makes a disclosure directly to you, please refer the matter to a member of staff who will direct you to our Designated Safeguarding Lead (DSL of the respective school.). If the DSL is not available, you will be directed to the supervising Principal.

## When a Child Makes a Disclosure

- Listen carefully to what the child is saying.
- Do not put your own interpretation onto what you have heard.
- Do not ask leading questions - you can ask if there is anything else the child wants to tell you.
- Do not promise to keep a secret
- Tell the child you will need to report the matter to a member of staff who will direct you to the DSL or a Senior Manager.
- The DSL or Senior Manager will decide on “next steps”.
- The DSL or Senior Manager will support you in recording the facts - time, date, place, who was present, what was said, what was seen.

## Contact

The school's **Safeguarding Team** are:

- Norah Buckley – DSL Secondary  
nbuckley@lics.sch.zm
- Sarah Abberton – DSL Primary  
sabberton@lics.sch.zm
- Precious Mulisa – DSL Pre-Primary  
pmulisa@lics.sch.zm

Supervising School Principals:

- Gloria Raven – Pre Primary Principal  
graven@lics.sch.zm
- Una Barras-Hargan – Primary Principal  
ubarrashargan@lics.sch.zm
- Clement Nderitu – Secondary Principal  
cnderitu@lics.sch.zm

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# SAFEGUARDING CHILDREN

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# Safeguarding Children

The UN Convention on the Rights of the Child (1989), Article 19 states that children should be protected from all forms of violence and have the right to be protected from being hurt and mistreated, physically or mentally.

## Our Values, Principles, and Beliefs

- All child abuse involves the abuse of children’s rights.
- All children have equal rights to protection from abuse and exploitation.
- The abuse of children is never acceptable.
- We have a commitment to protecting children with/for whom we work.

## What We Will Do

We will meet our commitment to protect children from abuse through the following means:

- **AWARENESS:** we will ensure that all staff and others associated with the school are aware of the problem of child abuse and the risks to children.
- **PREVENTION:** we will ensure, through awareness and good practice, that staff and others minimise the risks to children.
- **REPORTING:** we will ensure that staff and others are clear about what steps to take where concerns arise regarding the safety of children.
- **RESPONDING:** we will ensure that action is taken to support and protect children where concerns arise regarding possible abuse.

## You Must ...

- Not take photographs or videos of any child without the permission of the Principal or Head of School.
- Only use the designated adult toilets whilst on the school site. You should not enter the pupil’s toilets or changing room areas.
- Not be alone (out of earshot and out of sight) with any pupil, unless this is an agreed part of the reason for your visit.
- Not take any contact details from any pupil.
- Not give your contact details to any pupil.
- Not smoke cigarettes or consume alcohol.

## Be Safe

Act to ensure your intentions could not be misinterpreted by anyone as a cause for concern.

## Report

If you observe anything during your visit that makes you feel any concern for the safety and wellbeing of a learner, or which causes you to feel uncomfortable, you may:

- Ask to speak with, or be given details of how to contact, one of the Designated Safeguarding Leads.
- Tell a member of staff.

## Our Learners Should

- Be actively cared for by all adults in the school.
- Be protected from harm and/ or exploitive behaviour by adults. Be cared for equally regardless of age, gender, race, religion, sexuality, language, ethnicity or disability.
- Encounter only positive, appropriate relationships with the adults they meet in the school community

Enjoy your Visit to our School!

